Applications are invited for the following posts for “State Institute of Hotel Management Catering Technology and Applied Nutrition (SIHM)”, New Tehri for the academic Session 2016-17.

1-Professor 2- Associate Professor 3- Assistant Professor

Posts are temporary and will be on Contract/Deputation basis for the Academic Session 2016-17 or till the permanent appointment is made against any particular post which ever occurs earlier. Interested eligible candidates may send Bio-Data to the undersigned at the above address by 05-01-2017. Candidates must mention “Application for the post of on top of the envelope containing the application/bio-data. The detailed information for eligibility, experience and remuneration etc. can be seen in our website www.uttarakhandtourism.gov.in. Candidates applying on deputation basis should apply through proper channel. Reservation rules will be applied as per Uttarakhand Govt. norms at the time of selection for education qualification and experiences will be according to the A.I.C.T.E norms. No of posts can be increased or decreased.

Undersigned reserves the right to abolish the said post at any time.

Chief Executive Officer
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<tr>
<th>A- Teaching Staff</th>
<th>Educational Qualification</th>
<th>Experience</th>
<th>Consolidated Remuneration per Month/Pay Scale</th>
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| **1** Assistant Professor  
(08 Post)  
02-SC, 01-OBC  
05-Gen  
(Contractual/ Deputation) | The qualification (laid down under faculty norms in AICTE Regulations, 2010) for the post of Assistant Professor in HMCT be read as under: Bachelor’s or equivalent and Master’s degree in HMCT with first class or equivalent grade, either at Bachelor’s or Master’s level.  
(i) Working experience in public sector un preferred. However private sector can considered provided the industry has a continuous standing of at least 10 years.  
(ii) The experience can be considered production of certificate (experience) competent authority.  
(iii) The area of operation of Industry shall to the relevant field of discipline.  
(iv) The experience certificate shall in profile, designation and duration of service.  
(v) 50% of the total service rendered shall be considered as an equivalent experience provided total experience is years and above. | Rs 35,000/- |
| **2** Associate Professor  
(03 Post)  
01-SC, 02-Gen  
(Contractual/ Deputation) | First class at Bachelors (3 year degree or Diploma after 10+2 in HMCT) or equivalent and Master’s Degree in Hotel Management and Catering Technology with First Class or equivalent either in Bachelors or Master’s Degree OR 8 years relevant experience  
OR  
First class at Bachelors 4 year’s degree or equivalent and Master Degree in Hotel Management and Catering Technology with First Class or equivalent either in Bachelors or Master’s Degree OR 7 years relevant experience.  
AND  
PhD or equivalent, in appropriate discipline Post PhD publications and | Minimum of 6 years’ experience in teaching, Or research at an academic/ research position equivalent to that of assistant professor and minimum of 3 publications with good impact factor in international general of repute. | Rs 50,000/- |
<table>
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<tr>
<th>No.</th>
<th>Position</th>
<th>Qualification</th>
<th>Experience</th>
<th>Salary</th>
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<td>3</td>
<td>Professor (01 Post) 01-Gen (Contractual/Deposition)</td>
<td>First class at Bachelor (3 year degree or diploma after 10+2 in HMCT) or equivalent and Master’s Degree in Hotel Management and Catering Technology with First Class or equivalent either in Bachelors or Master’s Degree OR 8 Year relevant experience OR First Class at Bachelors 4 year degree or equivalent and Master’s Degree in Hotel Management and Catering Technology with First Class or equivalent either in Bachelors or Master’s Degree or 7 years relevant experience. <strong>AND</strong> PH.D or equivalent in appropriate discipline post PH.D publications and guiding PH.D Student is highly desirable.</td>
<td>Minimum of 10 years teaching/research/industrial experience of which at least 5 years should be at the level of Associate Professor. <strong>OR</strong> Minimum of 13 years’ experience in teaching and/or Research and/or industry. In case of research experience good academic record and books/research paper publications/IPR/patents record shall be required as deemed fit by the expert members of the Selection Committee. If the experience in industry is considered, the same shall be at managerial level equivalent to Professor with active participation record in devising/designing, planning, executing, analyzing, quality control, innovating, training, technical books/research paper publications/IPR/patents, etc as deemed fit by the expert members of the Selection Committee.</td>
<td>Rs 60,000/-</td>
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1. Equivalence for PhD is based on publication of 5 International Journal Papers, each Journal having a cumulative impact index factor of not less than 2.0, with incumbent as the main author and all 5 publications being in the authors’ area of specialization.

2. PhD shall be from a recognized University.

3. For incumbent Assistant Professor, experience at the level of Assistant Professor will be considered equivalent to experience at the level of Associated Professor provided incumbent assistant professor has acquired or acquires PhD degree in relevant discipline.

4. Experience at Diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable. However, qualifications as above shall be mandatory.

5. If a class/ division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below.

6. Education Qualification and experience as per A.I.C.T.E norms for above post.

(C) Executive Officer